

VLEOA 2017 Conference Overview
November 1-4, 2017
Dallas, Texas

This year's conference is packed with training in current police topics sure to enrich your abilities as a Police Officer. Each participant will be assigned to one of 4 groups of 25 officers each. Each group will attend all courses of instruction and activities. At the end of the conference, attendees will receive a certificate of completion that can be given to their home agency for LEO education credits.

Host Hotel: Lorenzo Hotel (1011 S Akard St, Dallas, TX 75215)

Classes:

- Dallas Fusion Intelligence Center Operations
- International Benchmarking for Volunteer Policing
- Police Professionalism and Tactics
- Cyber Specials
- 360 Interrogation
- Preventing and Responding to Suicide Bombings
- Tactical Medicine
- The Role of Supervisors and Ranks in Reserve Policing - the Perspective from England & Wales
- Using Technology in the Volunteer Management Process

Activities:

- Rappelling with Dallas SWAT
- Police Shotgun Course
- Police Vehicle Operations Course
- Reality Based Training (live simunitions training scenarios)

Other activities:

- Wednesday Opening Night Activities
 - Reception at DPD Museum and Headquarters
 - Group Picture in Uniforms
 - DPD Reserve Division History
 - Presentation of July 7, 2016 event (largest single-event loss of Police Officers since 9/11/2001)
 - Roundtable Discussion
- Hospitality Suite at Hotel each night
- Optional sight-seeing tours
- Optional Dinner at landmark Reunion Tower in Downtown Dallas
- Optional Dallas Mavericks Basketball game at American Airlines Arena
- Saturday night Texas Bar-B-Que dinner with the Double-Six Cook Team

Course Descriptions

DPD Fusion Intelligence Center – Michael Freeman

This session will look at the Dallas Police Fusion Intelligence Center. An overview on the history and purposes of how and why fusion centers have evolved Pre- 9/11 to the current models in existence throughout the United States. Discussions will be centered around what information is available to law enforcement officers via the multitude of databases available to analysts, the use of social media in solving crimes, cell phone investigations and case development from an analyst to detective.

Michael Freeman began his civilian career in law enforcement over 30 years ago at the Duncanville, Texas Police Department, serving as a Public Safety Officer and Police Dispatcher. In 1995, Freeman joined the Dallas Police Department as a civilian working as a Police Dispatcher, Sr. Police Dispatcher, Crime Analyst and Sr. Criminal Intelligence Analyst in the Dallas Police Fusion Intelligence starting in 2005. During his tenure in the fusion center, Freeman worked on many note-worthy and high-profile cases, which earned him the Strategic Deployment Bureau Employee of the year in 2015. Beginning in August of 2017, Freeman moved to his current assignment as Senior Criminal Intelligence Analyst in the Narcotics Division.

In 1991, Freeman joined the Dallas Police Department as a Police Reserve Officer and has served with distinction earning numerous awards throughout the years for his performance, such as Police Commendation, Life Saving, Certificates of Merits, Reserve Officer of the Year, and Runner-Up Reserve Officer of the Year. Freeman currently holds a Master Peace Officer certification from Texas Commission of Law Enforcement (TCOLE).

Freeman also serves as the Program Coordinator and Lead Faculty of Criminal Justice at Brookhaven College in Farmers Branch Texas, which he remains employed since 2008. Freeman has also co-authored two textbooks: Criminal Justice in America: Crime Control and Due Process 4th Edition. Policing in the United States: Comprehensive Look Inside America's Law Enforcement 2nd Edition.

International Benchmarking for Volunteer Policing: What is the Rest of the World Doing? - Dr. Ross Wolf and Dr. Laura Knight

This presentation will show some of the ways that volunteer police are utilized in other countries, including the UK, Singapore, Hong Kong, Malaysia, and in Russia. The presentation will briefly cover the elements of volunteer policing throughout the world, including the conflicting ways that the terms "volunteer" and "police" are utilized. The program will then will include the audience in a larger discussion about the importance of benchmarking.

Dr. Ross Wolf is Associate Dean in the College of Health and Public Affairs and Associate Professor in the Department of Criminal Justice at the University of Central Florida. He also serves as Reserve Chief Deputy with the Orange County (Florida) Sheriff's Office, and has over 25 years of experience as a full-time and as a reserve deputy sheriff. In 2017, he was named Visiting Fellow by the University of Northampton's Institute for Public Safety, Crime, and Justice in the United Kingdom. He has authored over thirty refereed articles, book chapters, and books on police interviewing, police administration and management, reserve and volunteer policing, police use of force, tourism policing, and international policing. He has worked with police agencies throughout the world, and is a recipient of the United States "Daily Point of Light" Award and the National Sheriffs' Association "Medal of Merit."

Dr. Laura Jane Knight began her career with the Northamptonshire Police in the UK, working in research, analysis and policy roles, leading work on understanding police performance, crime, public perceptions and experience of policing. Laura moved to work for the Northamptonshire Police and Crime Commissioner in 2012, with a portfolio across victim services, translation of research evidence into practice, faith-based and community initiatives and commissioning. She completed her PhD research during this time, exploring the relationship between policing and faith communities. Laura became the Director of the Institute for Public Safety, Crime and Justice in 2015, leading a programme of research across volunteering in policing and public service change and transformation.

Police Professionalism and Tactics – Keith Wensel

The success of every encounter an officer responds to is greatly determined by the officer's training, experience, and human behaviors. This course of instruction is based on developing the responder's ethical and professional tactics. Learning from a Tactical mindset and proven "de-escalation" techniques better prepares officers of any tenure to be successful.

This course covers: Current society issues with citizen's contacts - Understanding the "Guardian" mindset - Situational awareness - Legal parameters - Ethical expectations - Developing respect while on-patrol - Human behavior perceptions - Use of force and pre-attack awareness Surviving a deadly encounter-what to expect

Sgt. Keith Wensel is a former Calibre Press Street Survival Lead Instructor and Curriculum Expert Police Professionalism and Tactics Sgt. Wenzel is a former full-time Dallas Police officer with over 36 years of active service. His "Beyond the Cones" and "Tactical Leader" are proven OFFICER SAFETY courses, which provide the most current training all officers should attend. Additional topics also included: Use of force, Procedural Justice, De-escalation, and police professionalism.

During a 35-year career, his assignments included patrol, field training officer, covert, the highly regarded SWAT team, and a sergeant for the last 24 years. As an instructor, Keith was

instrumental in developing new and innovative training for his 3500-member department in areas of vehicle operations, use of force, leadership, reality based training and officer safety. As a presenter, his ability to educate and entertain through high-energy programs that are well researched and relevant to modern policing trends provide dynamic training toward keeping “names off the memorial wall.” Keith is a sought-after speaker and is considered a subject matter expert in police driving and risk management. His courses “Beyond the Cones” and “The Tactical Leader” are designed to prevent police crash deaths and promote first-line leadership. Keith has presented officer safety training throughout the United States and Canada. After retirement, he has continued instructing and volunteers his time as a Dallas Police Reserve Sergeant.

Cyber Specials/Cyber Volunteers: Technical Specialists in Digital Policing – Tom Hays

The CSCV concept has been recognized as a significant opportunity to augment police capability against the growing threat from computer based crime. Some UK forces have been utilizing special constables and volunteers within the technology arena for some time and these include the National Crime Agency, the Metropolitan Police Service, Gloucestershire Constabulary, and British Transport Police. The volunteers are technically skilled and capable, highly motivated and willing to engage in the project and support policing with their own time and expertise.

Tom Hays serves as Chief Officer with the Hampshire Special Constabulary. With over 26 years in law enforcement, Tom has helped raise the profile and standards of the Special Constabulary nationally. Tom has lead over 350 voluntary (reserve) police officers in the Hampshire Constabulary in providing over 100,000 hours of voluntary work each year. In addition to his Chief Officer duties, Tom is also the National lead within UK Policing for the development of digital capability through the Cyber Specials and Cyber Volunteers programme (CSCV). Here he unites Cyber companies and UK policing to combat the ever increasing levels of cyber-crime. Encouraging cyber specialists to join the police as volunteers and seeking out valuable expertise to law enforcement by drawing on the skills and knowledge of those within the digital sector.

360 Interrogation – Kevin Navarro

In a collaborative effort between the Federal Law Enforcement Training Center Behavioral Science Division and the Dallas Police Department Training and Homicide Units, a video intensive course was developed to examine successful interrogation techniques. The course offers a unique perspective in the art of interrogation by incorporating three parts: the actual interrogation video, video interviews from the detective who conducted the interrogation and video interviews from the now incarcerated suspect. Topics presented include: Planning, Rapport, Themes, Handling Denials, Questions and Core Principles of Interrogations.

Detective Kevin Navarro spent 31 years with the Dallas Police Department before retiring on September 11, 2012. Detective Navarro was assigned to the Homicide Unit in 1989 where he served for seven years. In this assignment, Detective Navarro was the lead detective on 108 homicide cases and successfully cleared 80 percent of those cases. In 2009, he partnered with the Federal Law Enforcement Training Center Behavioral Science Division to develop a unique training tool for criminal investigators called the 360 of interrogation. He interviewed convicted killers and DPD Homicide Detectives regarding the interrogations. These interviews were edited with the actual interrogation footage providing valuable insight into the Art of Interrogation.

Volunteer Police as Resources to Prevent & Respond to Suicide Bombing Incidents – Dr. Adam Dobrin & Dr. Ben Dobrin

It is only a matter of time before American law enforcement will have to deal with the inevitable realities of suicide bombings. The presenters of this introductory program are certified instructors for the Prevention and Response to Suicide Bombing Incidents, and have trained domestically and in Israel on this topic. The presentation will briefly cover key elements of the program, and speak to the reality of volunteer officers as force-multipliers for responding agencies. Information on how to participate in this and other free DHS sponsored training will also be presented.

Benjamin Dobrin, Ph.D., earned his Bachelor's degree from the College of William and Mary in Virginia, his MSW from the University of Pennsylvania, and his Ph.D. in Public Health from the University of South Florida. He is a Professor and Chair of the Social Work Department at Virginia Wesleyan College, a position he has held for the past 23 years. In 2008, Dr. Dobrin graduated from the 4th Regional Auxiliary Police Academy in Chesapeake Virginia as a fully sworn and certified Police Officer. In 2010, he became the first ever Auxiliary member to become a Police Diver with the Chesapeake Police Department. In 2011, he joined the CPD's Marine Patrol Unit. In 2012 Dr. Dobrin became an Emergency Response Diving International (ERDi) certified Public Safety Dive instructor (as well as holding many other instructor certifications through Technical Diving International, Scuba Diving International and National Association of Underwater Instructors). In 2015, he became an ERDi Small Boats Ops instructor and teaches Public Safety boating. His other certifications include general instructor school, crisis intervention team, bike officer school, tactical trauma life support, and US Merchant Marine/US Coast Guard Captain's Credential (OUPV).

Adam Dobrin, Ph.D., earned his Bachelor's degree from the College of William and Mary in Virginia, both his Master's and Doctorate in Criminology from the University of Maryland, and his policing certificate from Indian River State College (Florida). He is an Associate Professor in the School of Criminology and Criminal Justice at Florida Atlantic University, where he teaches undergraduate and graduate courses in topics including policing, juvenile justice, violence research, and crime theory. He has published many academic and professional articles on volunteer policing, and he also volunteers as a reserve road patrol deputy in his local county

Sheriff's Office. In 2006, he was an Academic Fellow at the Foundation for the Defense of Democracy, where he traveled to the middle-east for an intensive immersion in the world of terrorism, and the ways the political, diplomatic, military, intelligence, and criminal justice systems respond to or prevent it. More recently, he went to the Energetic Materials Research and Testing Center at New Mexico Tech to become a certified instructor on the prevention and response to suicide bombing incidents.

Tactical Medicine – Alexander L. Eastman, MD, MPH, FACS

Stop The Bleed is a national initiative to teach every American how to recognize and control life-threatening hemorrhage. In this block of instruction, participants will learn how to do just that. Who knows—the next life you have to save may be your own or your partners.

Dr. Alex Eastman is the Medical Director and Chief of The Rees-Jones Trauma Center at Parkland Memorial Hospital and an Assistant Professor and trauma surgeon in the Division of Burns, Trauma and Critical Care at UT Southwestern Medical Center. A graduate with distinction of the George Washington University School of Medicine, he completed his general surgery and two fellowships at UTSW/Parkland Memorial Hospital. He is board-certified in both General Surgery and Surgical Critical Care from the American Board of Surgery, as well as Emergency Medical Services from the American Board of Emergency Medicine, and has a Master's Degree in Public Health from The University of Texas Health Science Center--Houston.

Dr. Eastman is a Dallas Police Department Lieutenant, the Lead Medical Officer for DPD SWAT and the Deputy Medical Director of the Department. In addition, he was appointed as Senior Medical Advisor to the United States Department of Homeland Security and serves as a Special Deputy United States Marshal on the North Texas Fugitive Task Force. He represents all these agencies on the United States Attorney General's Officer Safety and Wellness Group and is an original member of the Hartford Consensus Working Group.

A former firefighter/rescuer in Montgomery County, Maryland, he is also the Medical Advisor to the Major Cities Chiefs Association. Dr. Eastman is the recipient of multiple awards including the 2013 Joe C. Jones Reserve Officer of the Year, the 2014 DPA Reserve Officer of the Year, the 2014 Outstanding Young Texas Ex Award, multiple Certificates of Merit, a 2017 Shining Star Ethics Award from the City of Dallas and most recently the Dallas Police Department Medal of Valor for actions taken during the July 7, 2016 Dallas Police shootings.

The Role of Supervisors and Ranks in Reserve Policing - the Perspective from England & Wales
– Ian Miller

This presentation will provide a summary of changes recently presented to the Board of the College of Policing to get regulations in place that would set out the training, qualifications and powers of SC supervisors at each rank.

Special Commander Ian Miller, of the City of London Police, is the Chairman of ASCCO. After leading the Special Constabulary in the City for 15 years, he is now attached to the national College of Policing to work on strategy and policy though he still does operational duty regularly. He has well over 30 years of service in policing, firstly with the Special Constabulary in Tayside Police in Scotland (now part of Police Scotland) and then the City of London. In addition to leading the last National Strategy for the Special Constabulary he has undertaken complete review of Wiltshire Police Special Constabulary and advised other Forces on optimising their reserve units. He holds the Special Constabulary Long Service Medal and bars, the Queen's Jubilee Medals for Gold and Diamond Jubilee and he was awarded the MBE (Member of the Order of the British Empire) by HM The Queen for services to policing.

He is a Chartered Accountant who has held senior management positions in EDS, HP and NTT DATA. He spent five years living and working in Dallas with EDS then HP, while returning to the UK monthly to keep his police service status. He has been CEO of a public company in the UK and the Non-Executive Chairman of another public company. He is currently Chairman of Today Translations and Business Services Limited and a Non-Executive Director of the operating company of the Federation Against Copyright Theft (FACT).

Using Technology in the Volunteer Management Process - Marvin (Ben) Haiman

The process of recruiting, selecting, and retaining top-qualified volunteers is of paramount importance to volunteer police organizations of all sizes. This presentation will focus on innovative technology solutions and strategies to recruit, train and manage volunteer police officers. Leveraging technology to vet and screen candidates as efficiently as possible helps ensure organizations select the best candidates, in the least time possible. Using technology to exchange information helps volunteer organizations be effective and malleable to their department's needs. Incorporating technology throughout training provides reinforcement to traditional classroom instruction. This workshop session will discuss innovative approaches to technology within volunteer police organizations, using the Metropolitan Police Department of Washington, DC as a case study.

Marvin "Ben" Haiman serves as the Director for the Office of Volunteer Coordination, Patrol Services, leading a team of 250 volunteers, including 90 part-time 'reserve' police officers for the Washington, DC, Metropolitan Police Department. Mr. Haiman previously served as the Chief of Staff for the MPD Technical Service Division, overseeing IT operations, following his

time as Chief of Staff for the Strategic Services Bureau. In that capacity, he supported and led the administration of police recruitment, training, policy, and volunteer service matters for the Department. Prior to returning to the Metropolitan Police Department, he served as Director for the Homeland Security Advisory Council for the United States Department of Homeland Security. Mr. Haiman has also served as the Deputy Director of the Recruiting Division and Volunteer Services Coordinator for the MPD among various other positions. He is a graduate of The Johns Hopkins University with a Master's Degree in Management through the Police Executive Leadership Program and has his undergraduate degree in mathematics from the University of Iowa and is currently enrolled in the Certified Public Management Program through George Washington University. Mr. Haiman serves as a reserve police officer with the Metropolitan Police Department.